

## The Royal Sands Koh Rong Commitments

The Royal Sands Koh Rong commitment to reducing greenhouse gas emission.

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Solar Energy: We have turned to solar energy as much as possible, including the lighting for all our walkways, the pier and the uplighting of plants and trees.

The resort also has its own wastewater treatment plant. We would like to see this becoming a requirement for all existing and future developments on the island. This will go a long way towards preserving our beautiful island. To reduce the use of single-use plastics, we have our very own drinking water bottling plant with recyclable glass bottles also being commissioned.

We participate in World Cleanup Day every September 18th, as well as Earth Hour each year, when all electric lights are switched off and the resort is lit by small candles in the shape of the Earth. To further enhance the environment, we also join Cambodia's National Tree Planting Day.

To achieve our goal to reduce greenhouse emissions we are planning to reduce meat consumption and replace one meat dish for vegetarian dish.

Commitment to protecting and supporting the biodiversity.

The Royal Sands Koh Rong is committed to protecting and supporting biodiversity.

The Royal Sands Koh Rong is committed to preventing harm to our beaches and to ongoing regular beach cleaning activities to remove the excessive stranded goods which are washed ashore from Kampong Som Bay.

At The Royal Sands Koh Rong we always ensure that our operations minimize any harm to nature so we do not permit the use of jet skis that can harm aqua marine life.

At The Royal Sands Koh Rong we are committed to protecting and supporting our region's marine life.

To achieve our goal to support the biodiversity we permanently increase the planting of trees in the resort premises.

The Royal Sands Koh Rong is committed to treating the staff fairly.

At The Royal Sands Koh Rong we are committed to staff welfare.

The Royal Sands Koh Rong is committed to treating our staff fairly and respecting labor laws. The welfare of our staff is important to us, so The Royal Sands Koh Rong is committed to treating our staff fairly and respecting all labor and human rights laws.

The Royal Sands Koh Rong is committed to protecting and respecting human rights.

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The Royal Sands Koh Rong respects human rights and will not tolerate any form of exploitation, harassment, abuse, or discrimination based on a person's nationality, gender, ethnicity, or beliefs.

The Royal Sands Koh Rong respects human rights and will not tolerate any form of exploitation, harassment, abuse, or discrimination against any person, for any reason.

The Royal Sands Koh Rong Commitment to being responsible member of our community.

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The Royal Sands Koh Rong is committed to ensuring our operations do not have any negative impacts on our community and are continually seeking ways to make sure residents benefit from our presence.

The Royal Sands Koh Rong is committed to giving support in providing school supplies to Sok San Primary School in Sok San Village on Koh Rong Island.

The Royal Sands Koh Rong Commitment to safeguarding children.

The Royal Sands Koh Rong is committed to safeguarding children and will always report any suspected instances of child exploitation or abuse.

We will always report any suspected instances of child exploitation or abuse to the local police. In case observations of suspected instances of child exploitation or abuse our staff and our guests are requested to report to the local police (telephone number +855 93999225) or report any incidents to the reception or the management of the Resort.

The Royal Sands Koh Rong is committed to supporting children and young people. Each year we provide an internship program for young students at the following schools from Sala Bai, Spoons Siem Reap, Don Bosco and Project Khmer Hope seeking careers in tourism.

We invite all our stakeholders to support us with the delivery of our goals and commitments.

We would like to provide you with more information on Travel Life Responsible guest guide.